

# “ PPP ” People for Proper Policing in North Wales

## North Wales Police Authority

Awdurdod Heddlu Gogledd Cymru

The bridge between community and force ... Y bont rhwng y gymuned a' r heddlu

**Will have a vacancy for ... Chief Executive, To £90,000 pa**

The North Wales Police Authority (NWP) is the bridge between local communities across North Wales and the Police. We work closely in partnership with North Wales Police to make sure that the people who live here are policed in the way they expect - and the way they deserve. Together, we have ensured that North Wales Police is one of the best performing forces in the UK.

### The role

As Chief Executive of NWP you will be responsible for:

- \* Providing sound operational leadership of the NWP and its staff
- \* Engaging effectively with the NWP Members in developing the strategic direction and vision for the authority
- \* Facilitating appropriate and accurate scrutiny of the police force's activities and performance by the Members
- \* Building a strong and productive working relationship with the Chief Constable of the force

### The candidate

- \* An experienced senior manager with demonstrable experience of leading a committed team of diverse professionals
- \* Possessing effective communication skills with the ability to engage with a wide range of stakeholders including the communities of North Wales
- \* Able to demonstrate clear strategic thinking and lead the development of a short, medium and long term vision for the authority
- \* The ability to speak conversational Welsh is a requirement of the post

For more information about this position please visit [www.hays.com/jobs/northwalespolice](http://www.hays.com/jobs/northwalespolice) or contact our retained consultant, David Cairncross at Hays Executive on [david.cairncross@hays.com](mailto:david.cairncross@hays.com) or call on 020 7520 5973.

Closing date: **Monday 1st February 2010** [www.nwalespa.org](http://www.nwalespa.org)

**The PPP comments ... this is a significant management position in a £500k organisation. The appointment of the right person together with the changes in the ACPO leadership of the force and other changes imminent could mean significant benefits and better value for money for their customers. It should enable the problems outlined in the 2009 Staff survey to be resolved.**